

MANAGEMENT BIO's

President and CEO, Charles L. Watkins: Charlie Watkins serves as President and CEO of Continental Broadband, Inc. a wholly-owned unit of Landmark Communications, Inc. Continental Broadband, headquartered in Norfolk, VA., serves business customers in several U.S. Cities with internet access and related data services. Watkins previously served as Vice President of Corporate Development and New Ventures for Landmark Communications, Inc. where he was responsible for identifying and starting new businesses for Landmark Communications, which is headquartered in Norfolk, VA. It was during this time (2000) that he, along with Owen Griffin, Continental Broadband's Chief Operating Officer, founded Continental Broadband.

Prior to joining Landmark, Watkins served as President and Chief Executive Officer of two technical services companies – one which he started with a partner, and another which was a wholly-owned subsidiary of Duke Energy in Charlotte, NC. In addition to some international experience, he has served as Chief Financial Officer of a medium-sized business and has 15 years of experience in mergers and acquisitions, operations, marketing and management of technical services companies. Prior to entering the business world, Watkins served as a nuclear-trained U.S. naval officer.

Watkins holds a Bachelors degree in Mechanical Engineering from the U.S. Naval Academy and a Masters in Business Administration from the College of William and Mary in Virginia.

Continental Broadband, Inc. is a managed data network services company serving thousands of business customers in leading markets and differentiated by unusually responsive customer service, providing a premier set of data-related services for middle market users of the Internet. Currently operating in several major metropolitan markets including Chicago, Baltimore, South Florida, Boston, Pittsburgh, Cleveland, Richmond and Hampton Roads, Virginia; Continental Broadband serves local businesses, including large businesses with local (and multiple) offices. Continental's comprehensive product offerings span the continuum from basic to complex, and include Internet connectivity, VoIP, email, web hosting, and managed services (network monitoring, network security, disaster recovery, data backup and redundancy, compliance services, and co-location). Continental continues to grow through organic city start-ups and acquisitions, sales, and shared capabilities.

Landmark Communications is a privately owned media, information and distribution company whose holdings include The Weather Channel, several daily, weekly and specialty newspapers, television stations in Las Vegas and Nashville and several other emerging businesses.

Vice President & Chief Operating Officer, Owen Griffin: 10 years of experience in the Telecommunications/Technology industry. Mr. Griffin is responsible for the operating performance of Continental Broadband's multiple local market operations. Before co-founding Continental Broadband in 2000 he served as New Ventures Director

for Landmark Communications. In that position, Mr. Griffin was responsible for evaluating various technology and Internet related investment opportunities. He was also responsible for a company wide broadband study that eventually led to the formation of Continental Broadband.

Prior to entering the technology industry, Mr. Griffin worked in the public accounting as a Tax Specialist for then Price Waterhouse. Mr. Griffin was responsible for completing corporate tax compliance, research and strategic analysis for large southeastern companies. Mr. Griffin earned an MBA, a Masters in Taxation and a BS in Accounting from the University of Virginia. He was licensed as a Certified Public Accountant in North Carolina in 1996.

Vice President & Chief Financial Officer, John Rickman: Over 13 years of financial management experience. Mr. Rickman is responsible for the accounting, treasury, financial planning, and local market M&A functions at Continental Broadband. Before joining Continental Broadband in 2003, he served as New Ventures Director for Landmark Communications. At Landmark, Mr. Rickman was responsible for evaluating various investment opportunities in the technology and communication sectors. He also played a leading role in launching a new venture in the open source software space. Prior to joining Landmark, Mr. Rickman held management positions at General Motors in their global treasury office and at J.P. Morgan Chase, where he worked on a variety of M&A, equity and debt financing transactions. Mr. Rickman earned an MBA and a BS in Mechanical Engineering from the University of Virginia.

General Manager, Shawn M. McGorry: Over 23 years of experience in the Telecommunications/Technology industry. Before joining what is now Continental Broadband, Inc. in December of 2003 he served as COO of Stargate.net, Inc. since February of 1997. He helped build Stargate from 15 employees and an annual revenue run of less than \$1 Million dollars, to a peak of 400 employees and an annual revenue run rate of nearly \$40 Million in less than 5 years. Stargate achieved its rapid growth via a combined organic & acquisition oriented strategy. Over the years, Stargate earned dozens of industry accolades, including recognition as one of the nations top 20 Internet Service Providers and the nations fastest growing Inner City Company, by INC Magazine.

Prior to entering the Internet industry, Mr. McGorry spent 16 years with TeleCommunications Inc. (TCI), (which became AT&T Broadband in 1999 and then sold to Comcast Communications in 2002). From 1994 to 1997, (prior to resigning TCI to join Stargate), Mr. McGorry served as the General Manager for TCI of Western Pennsylvania, TCI's largest single operating unit and at that time, the nation's largest consolidated, cable television system. As TCI's top local official, he managed four (4) field operations and a call center serving over 440,000 cable television subscribers, with over 600 employees and contractual relationships with 172 municipalities. In 1996, he was honored as "System Operator of the Year," by the Pennsylvania Cable and Telecommunications Association. Prior to the GM position, he worked through the TCI organization in various operations and marketing capacities (Director of Operations, State and Area Marketing Manager, and Special Projects Manager to name a few).

Vice President of Business Development, Mark McGinness: Over 12 years experience in telecommunications and Internet services. Mr. McGinness was the former National ISP & Carrier Sales Executive at ICG Communications; where he was instrumental in the company's growth to a national CLEC. For ICG he was key figure in product development with the success of Managed Modems, Metro local loop solutions, and Collocation services. Mr. McGinness later joined Allegiance Telecom to develop their wholesale and broadband organization. He created their "IP DS1" product that leveraged their 850 RBOC collocations, and national IP backbone, while resolving their lack of carrier hotel connectivity. He sold and supported most of major ISP and other agreements for ICG and Allegiance, achieving more than a Billion dollars in contract value. Mark's accounts are currently a major revenue stream for both ICG and Allegiance.

Vice President of Technical Operations, Kenneth L. Hill: Over 25 years background in voice and data operations, network engineering and information technology. Before joining what is now Continental Broadband, Inc., Mr. Hill was Senior VP of Operations with Stargate. Prior to joining Stargate Mr. Hill was associated with RSL COM as Executive Director of U.S. Operations. His experience includes employment with Westinghouse Electric Corporation, Fujitsu Business Communications Systems and GTE. Ken has an extensive Ken holds a bachelor's degree in professional studies and an associate's degree in business management from Duquesne University in Pittsburgh.

Director of Network Operations, Ryan Wiegner: Over 7 years experiencing growing and optimizing telecommunications networks. In 1996, he was the first employee of Internet Access Group (IAG) helping to grow the company to a dominant player in the Midwestern market. In 1998, he joined Ernst & Young's Management Consulting practice. Engaged to large domestic telecommunication carries, he worked as part of a team to improve internal IT processes as well as rollout of vendor bonding systems for electronic exchange of service ordering and billing. In 2000, Mr Wiegner joined Focal communications, a competitive telephone company with over \$500 million in annual revenues. There he was responsible for project managing the internal deployment of Focal's DSL offering. In 2001, he shifted rolls to become the Senior Manager of Network Optimization responsible for cost cutting across all the network organizations at Focal. Within 12 months, he had reduced the leased facility budget by \$30 million annually. In 2002, he left Focal to join what is now Continental Broadband, Inc.

Charles Fortner, General Manager: Over 10 years of telecommunications experience. Before joining ANET in 2004 as its general manager, Mr. Fortner was the CEO of mc.net, an Internet service provider serving residential and business customers throughout the Chicago metro area. Prior to joining mc.net, Mr. Fortner served in a variety of business development positions within the commercial real estate market. Mr. Fortner has an MBA from the Kellogg School of Management and a bachelor's degree in Finance from Northern Illinois University.

Tom Campbell, Chief Technical Officer: Over 10 years of telecommunications and network engineering experience. Prior to joining ANET in 2005, Mr. Campbell was the

Director of IP Operations at NTT/Verio, a global ISP. At NTT/Verio, Mr. Campbell's team rolled out many network feature improvements such as MPLS, IPv6, Multicast, and OC-192 circuits. Mr. Campbell began his career in the ISP industry in 1996, when he joined Global Internet, a private sector spin-off of one of the U.S. Government's first nine ISPs. Mr. Campbell served in a variety of customer service, engineering and operations management roles at Global Internet until he left to join NTT/Verio. Mr. Campbell has an MBA from the University of Phoenix and a bachelor's degree in Russian from the University of Nebraska – Lincoln.